UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 15

HYUNDAI POWER TRANSFORMERS)	
USA, INC.)	
)	
and)	Cases 15-CA-230678
)	15-CA-240476
WILLIAM GIPSON)	15-CA-231673
)	
and)	
)	
ASHLEE DISMUKES)	

RESPONDENT'S MOTION TO CONTINUE HEARING DATE

Respondent Hyundai Power Transformers USA, Inc. ("Respondent") respectfully requests a continuance of the March 15, 2021 hearing date for the above-captioned matter. In support hereof, Respondent states as follows:

- 1. This matter is currently set for hearing on March 15, 2021.
- 2. As set forth in Respondent's pending Motion to Dismiss, or in the Alternative, Motion to Stay, both Charging Party Gipson and Charging Party Smith have employment lawsuits pending against Respondent in the District Court for the Middle District of Alabama.
- 3. Respondent's Motion to Dismiss, or in the Alternative, Motion to Stay is still pending and responses to the Motion were filed today.
- 4. Additionally, on February 22, 2021, Administrative Law Judge Robert Giannasi was appointed as a settlement judge in this matter pursuant to Rule 102.35(b) of the Board's Rules of Procedure. There is a conference scheduled with Judge Giannasi on March 4, 2021, at 10:00 AM E.
- 5. Because Respondent's Motion to Dismiss, or in the Alternative, Motion to Stay is pending, Respondent requests that the March 15, 2021 hearing be continued until a sufficient

period after resolution of Respondent's Motion to Dismiss, or in the Alternative, Motion to Stay.

This will enable the parties time to work more efficiently and effectively with the Judge Giannasi

who is assisting as settlement judge on any remaining claims.

6. The requested continuance is for the purpose of avoiding potentially unnecessary

costs to the Board and the parties, and it will not prejudice any party. This request is not made for

purposes of delay or any other improper purpose.

WHEREFORE, Respondent respectfully requests that the hearing currently scheduled to

begin on March 15, 2021 be continued to a later date, in light of the considerations discussed

above.

/s/ Elizabeth B. Shirley

Jennifer ("Ginger") M. Busby

Elizabeth B. Shirley

ATTORNEYS FOR RESPONDENT

HYUNDAI POWER TRANSFORMERS USA, INC.

OF COUNSEL:

BURR & FORMAN LLP

420 North 20th Street, Suite 3400

Birmingham, Alabama 35203 Telephone: (205) 251-3000

Facsimile: (205) 458-5100

45079323 v1 2

CERTIFICATE OF SERVICE

I hereby certify that a copy of the foregoing was electronically filed with the NLRB and sent to the following via e-mail, on this the 22nd day of February, 2021:

M. Kathleen McKinney
(email: m.kathleen.mckinney@nlrb.gov)
Regional Director
National Labor Relations Board, Region 15
600 Maestri Pl., 7th Floor
New Orleans, LA 70130-3413

William Hearn
(email: William.Hearne@nlrb.gov)
Counsel for the General Counsel
National Labor Relations Board
Subregion 26
80 Monroe Ave., Ste. 350
Memphis, TN 38103

Heather Leonard (email: Heather@HeatherLeonardPC.com) P.O. Box 47368 2105 Deveraux Cir., Ste. 111 Birmingham, AL 35243-0768

Cynthia Wilkinson
(email: cwilkinson@wilkinsonfirm.net)
Wilkinson Law Firm, PC
215 N. Richard Arrington Jr. Blvd., Ste 301
Birmingham, AL 35205

Alicia Haynes (email: akhaynes@haynes-haynes.com) Haynes & Haynes, P.C. 1600 Woodmere Drive Birmingham, AL 35226

> /s/ Elizabeth B. Shirley OF COUNSEL

45079323 v1 3